FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* TROM JEFF D.						WORKIVA INC [WK]								(Check all applicable) Director X 10% Owner Officer (give title Other (specify				ner	
(Last) (First) (Middle) 2900 UNIVERSITY BOULEVARD						3. Date of Earliest Transaction (Month/Day/Year) 02/25/2021								X	Executive VP & CTO				peony
(Street) AMES	IA	A	50010											i. Indiv ine) X	Form file	or Joint/Group Filing (Check Applicable In filed by One Reporting Person In filed by More than One Reporting Person			
(City)	(9	State)	(Zip)																3 111
Table I - N 1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		on 2A. De Execu		A. Deemed xecution Date,	3. Transa Code (ection	4. Securitie	of, or Beneficially es Acquired (A) or Of (D) (Instr. 3, 4 and 5)			5. Amoun Securities Beneficial Owned Fo	s lly ollowing	6. Ownership Form: Direct (D) or Indirec (I) (Instr. 4)	Direct Indirect str. 4)	. Nature of ndirect eneficial bwnership nstr. 4)	
							Code	v	Amount	(A) or (D)	Price		Transaction(s) (Instr. 3 and 4)		<u> </u>				
Class A C	Common St	ock		02/0	09/202	21			G ⁽¹⁾	V	6,392	D	\$0)	270,	976		D	
Class A (Common St	ock		02/09/2021		21			G ⁽¹⁾	v	6,392	A	\$()	6,3	6,392		I	By revocable trust
Class A (Common St	nmon Stock		02/25/2021		21			S ⁽²⁾		794	D	\$99.8	35 ⁽³⁾	5,5	598		I :	By revocable trust
Class A (Common St	ock		02/25/2021		21			S ⁽²⁾		2,337	D	\$100.	\$100.79(4)		3,261		I :	By revocable trust
Class A (Common St	ock		02/25/		21			S ⁽²⁾		1,900	D	\$102	2 (5)	1,3	361		I	By revocable trust
Class A (Common St	ock		02/25/		21			S ⁽²⁾		1,000	D	\$102.	75 ⁽⁶⁾	36	361		I	By revocable trust
Class A (Common St	ock		02/25		21			S ⁽²⁾		300	D	\$104	.3 ⁽⁷⁾	61			I	By revocable trust
Class A (Common St	ock		02/25/2		2021			S ⁽²⁾		61	D	\$105	105.53 0		0		I :	By revocable trust
Class A C	Common St	Stock (02/2	02/25/2021				M ⁽⁸⁾		18,608	A	\$15.	.83	289,584			D	
Class A C	A Common Stock		02/25/2021		21			S ⁽²⁾		2,800	D	\$99.9	9 <mark>8</mark> (9)	286,784		l D			
Class A Common Stock		02/25/2021		21			S ⁽²⁾		6,306	D	\$100.8	5100.81(10)		280,478		D			
Class A Common Stock		02/25/2021		21			S ⁽²⁾		5,137	D	\$101.9	\$101.92 ⁽¹¹⁾		275,341		D			
Class A Common Stock		02/25/2021		21			S ⁽²⁾		3,288	D	\$102.7	74 ⁽¹²⁾	⁷ 4 ⁽¹²⁾ 272,0			D			
Class A Common Stock		02/25/2021		21			S ⁽²⁾		400	D	\$104.	23 ⁽⁷⁾	271,653			D			
Class A Common Stock		02/25/2021		21			S ⁽²⁾		277	D	\$105.7	75 ⁽¹³⁾	271,	376		D			
Class A Common Stock			02/25/2021						S ⁽²⁾ 400		D	\$106.7		270,	976		D		
			Table II								sposed of , converti				vned				
1. Title of Derivative Conversion or Exercise Price of Derivative Security (Instr. 3) 2. Conversion Date (Month/Day/Year) 3. Transaction Date Execution if any (Month/Day Month/Day Mon		d Date,	Date, Transaction Code (Instr		n of l		6. Date Ex Expiration (Month/Da	kercis n Date	able and	7. Title and Amou Securities Underl Derivative Securi (Instr. 3 and 4)		of ng	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	e s ully	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code V		(A)	(D)	Date Exercisal	ole	Expiration Date	Title	Amount Number Shares						
Class B Common Stock ⁽¹⁵⁾	(15)								(15)		(15)	Class A Common Stock 1,149,645		645		1,149,645		I	By revocable trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercis Expiration Date (Month/Day/Yea	•			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Class B Common Stock ⁽¹⁵⁾	(15)							(15)	(15)	Class A Common Stock	328,402		328,402	I	By charitable remainder trust
Employee Stock Option to Purchase Class A Common Stock ⁽¹⁶⁾	\$12.4							02/01/2018 ⁽¹⁷⁾	01/31/2027	Class A Common Stock	25,215		25,215	D	
Employee Stock Option to Purchase Class A Common Stock ⁽¹⁶⁾	\$14.74							02/01/2017 ⁽¹⁷⁾	01/31/2026	Class A Common Stock	21,212		21,212	D	
Employee Stock Option to Purchase Class A Common Stock ⁽¹⁸⁾	\$15.83	02/25/2021		M ⁽⁸⁾			18,608	08/12/2015 ⁽¹⁹⁾	08/11/2024	Class A Common Stock	18,608	\$0	159,592	D	

Explanation of Responses:

- 1. Represents a gift of securities by the reporting person to a revocable living trust.
- 2. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on December 15, 2020 in accordance with Rule 10b5-1 of Securities Exchange Act of 1934, as amended. This Rule 10b5-1 plan provides for fixed sales of a total of up to 300,000 shares of stock options and Class A Common Stock through January 2022.
- 3. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$99.34 to \$100.25. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 4. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$100.36 to \$101.31. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 5. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$101.41 to \$102.38. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 6. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$102.42 to \$103.03. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 7. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$104.01 to \$104.86. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 8. The stock option exercises reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on December 15, 2020.
- 9. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$99.37 to \$100.36. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 10. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$100.37 to \$101.31. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 11. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$101.38 to \$102.37. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 12. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$102.38 to \$103.13. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 13. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$105.53 to \$106.13. For all transactions reported in this Form 4 utilizing a weighted-average price, the Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 14. The price reported in Column 4 is a weighted-average price. The price actually received ranges from \$106.72 to \$106.75. For all transactions reported in this Form 4 utilizing a weighted-average price, the
- Reporting Person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.

 15. Each share of Class B Common Stock is convertible, at any time at the election of the holder, into one share of Class A Common Stock. In addition, each share of Class B Common Stock will convert automatically into one share of Class A Common Stock upon (i) the date specified by the holders of at least 66 2/3% of the outstanding shares of Class B Common Stock, (ii) any transfer, except for certain "qualified transfers" (as defined in the Issuer's Certificate of Incorporation) or (iii) upon the death of a natural person holding shares of Class B Common Stock (subject to certain exceptions as defined in the Issuer's Certificate of
- 16. Granted pursuant to the 2014 Equity Incentive Plan.
- 17. Vests in three equal annual installments commencing on the first anniversary of the grant date.
- 18. Granted pursuant to 2009 Unit Incentive Plan.
- 19. Vests as to 25% of the shares on the first anniversary of the grant date and as to 6.25% of the shares at the end of each three-month period thereafter.

Remarks:

/s/ Brandon E. Ziegler as attorney-in-fact for Jeffrey D. 02/26/2021 Trom

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.