Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name a		Reporting Person*							icker or Tra		Symbol				elationship o eck all applio Directo	cable)	g Pers	son(s) to Iss	- 1
(Last) 2900 UN	•	rst) BOULEVARD	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 09/01/2021								2	X Officer below)	er (give title Othe		Other (below)	specify
(Street) AMES (City)	IA (S		50010 (Zip)		- 4. -	f Ame	endmen	nt, Date	e of Origina	of Original Filed (Month/Day/Year)					Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3) 2. Transact Date (Month/Date)				Execution Date,		Code (Transaction Disposed Of (D) (Instr. 3, 4 a Code (Instr.		or and 5	and 5) Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Class A Common Stock 09/01/			L/2021	2021			A ⁽¹⁾		11,201	(2) A \$1		142.8	85 60,954			D			
		7	Table II -								osed of converti				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,		ransaction of Ex ode (Instr. Derivative (N		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisab	le	Expiration Date	Title	or	ount nber ires					
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$18.6								07/03/201	8(4)	07/02/2027	Class A Commo Stock		.000		25,000	0	D	
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$12.4								02/01/201	8(4)	02/01/2027	Class A Commo Stock		.000		10,000	0	D	
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$14.03								04/01/201	6 ⁽⁵⁾	08/31/2025	Class A Commo Stock		.000		16,000	0	D	

Explanation of Responses:

- 1. Grant of restricted stock units pursuant to the 2014 Equity Incentive Plan.
- 2. Vests as to 25% of the shares on each of the first and second anniversaries of the grant date, and 50% of the shares on the third anniversary of the grant date.
- 3. Granted pursuant to the 2014 Equity Incentive Plan.
- 4. Vests as to 25% of the shares on the first anniversary of the grant date and then 6.25% of the shares at the end of each three-month period thereafter.
- 5. Vests as to 25% of the shares on April 1, 2016 and as to 6.25% of the shares at the end of each three-month period thereafter.

Remarks:

/s/ Brandon E. Ziegler as attorney-in-fact for Jill E.

09/02/2021

Klindt

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.