FORM 4 U			UNITED) STA	TES	S SI	ECU		-			-	ANGI	ECO	оммі	SSIC	ΟN				1	
			Washington, D.C. 20549															OMB APPROV		VAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940														HIP OMB Number: 32 Estimated average burden hours per response:				
1. Name ar VAND		2. Issuer Name and Ticker or Trading Symbol												5. Relationship of Reporting Person(s) to Issuer (Check all applicable)								
		3. Date of Earliest Transaction (Month/Day/Year)											X Director 10% Owner Officer (give title Other (specify									
(Last) (First) (Middle) 2900 UNIVERSITY BOULEVARD							2023		te of Original Filed (Month/Dov/Voor)							6. Individual or Joint/Group Filing (Check Applicable						
					- ^{4. IT}	4. If Amendment, Date of Original Filed (Month/Day/Year)										. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(Street) AMES						Form filed by M Person												led by Mor	•	•		
(City) (State) (Zip)					Rı	Rule 10b5-1(c) Transaction Indication																
			Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														ed to					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																						
1. Title of Security (Instr. 3)				2. Trans Date (Month/		ar)	2A. De Execut if any (Month	ion Da	ate,	Code (Ins			urities Acquired sed Of (D) (Instr.			I Sec Ber Ow	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										Code	v	Amoun	ıt	(A) or (D)	Price	Tra					. ,	
Class A C	05/3	05/30/2023					A ⁽¹⁾		2,2	17	A	(1)	382,783		,783		D					
Class A Common Stock																28		,064			By living trust	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemer Execution I if any (Month/Day	Date,	4. Transactio Code (Inst 8)				6. Date Exercis: Expiration Date (Month/Day/Yea		te		7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		curity	Derivative Security		9. Number derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	e Ownershi 5 Form: Ily Direct (D) or Indirect 1 (I) (Instr. 4		Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	cisable	Exp Dat	oiration e	Title	or Ni	nount umber Shares							
Class B Common Stock ⁽²⁾	(2)									(2)		(2)	Class Comm Stocl	on 7	10,562			710,562		I	By living trust	
Class B Common Stock ⁽²⁾	(2)									(2)		(2)	Class Comm Stock	on 49	91,270			491,27	0	Ι	By charitable remainder trust	
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$14.74							02/0		1/2017 ⁽⁴⁾	01/3	31/2026	Comm	Class A Common Stock 84,210			84,210		0 D			
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$12.4								02/01	1/2018 ⁽⁴⁾	01/3	31/2027	Class Comm Stocl	on 20	00,204			200,20	14	D		

Explanation of Responses:

1. Grant of restricted stock units pursuant to the 2014 Equity Incentive Plan.

2. Each share of Class B Common Stock is convertible, at any time at the election of the holder, into one share of Class A Common Stock. In addition, each share of Class B Common Stock will convert automatically into one share of Class A Common Stock upon (i) the date specified by the holders of at least 66 2/3% of the outstanding shares of Class B Common Stock, (ii) any transfer, except for certain "qualified transfers" (as defined in the Issuer's Certificate of Incorporation) or (iii) upon the death of a natural person holding shares of Class B Common Stock (subject to certain exceptions as defined in the Issuer's Certificate of Incorporation).

3. Grant of stock option pursuant to the 2014 Equity Incentive Plan.

4. Vests in three equal annual installments commencing on the first anniversary of the grant date.

Remarks:

SEC Form 4

/s/ Brandon E. Ziegler as attorney-in-fact for Martin J. <u>Vanderploeg</u>

<u>06/01/2</u>023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.