UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	FORM 8-K	
	CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934	
	May 3, 2022 Date of Report (date of earliest event reported)	
	WORKIVA INC.	
	(Exact name of registrant as specified in its charter)	
Delaware (State or other jurisdiction of incorporation or organization)	001-36773 (Commission File Number)	47-2509828 (I.R.S. Employer Identification Number)
	2900 University Blvd Ames, IA 50010 (888) 275-3125	
	(Address of principal executive offices and zip code) (888) 275-3125	
	(Registrant's telephone number, including area code)	
 □ Written communications pursuant to Rule 42 □ Soliciting material pursuant to Rule 14a-12 u □ Pre-commencement communications pursuant 	g is intended to simultaneously satisfy the filing obligation of the 5 under the Securities Act (17 CFR 230.425) under the Exchange Act (17 CFR 240.14a-12) into Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-int to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4).	2(b))
	Securities registered pursuant to Section 12(b) of the Act:	
<u>Title of each class</u> Class A common stock, par value \$.001	<u>Trading Symbol</u> WK	Name of each exchange on which registered New York Stock Exchange
Indicate by check mark whether the registrant is an emerging growth company \Box	erging growth company as defined in Rule 12b-2 of the Exchar	nge Act.
If an emerging growth company, indicate by check refinancial accounting standards provided pursuant to Se	nark if the registrant has elected not to use the extended transction 13(a) of the Exchange Act. \square	nsition period for complying with any new or revise
	,	

Section 2 - Financial Information

Item 2.02 - Results of Operations and Financial Condition

On May 3, 2022, Workiva Inc. ("Workiva") issued a press release announcing its results for the quarter ended March 31, 2022. A copy of the press release is attached as Exhibit 99.1 to this current report on Form 8-K and is incorporated by reference herein.

The information in this current report on Form 8-K and the exhibits attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing.

Section 9 - Financial Statements and Exhibits

Item 9.01 - Financial Statements and Exhibits

(d): The following exhibits are being filed herewith:

<u>Number</u>	<u>Description</u>
99.1	Press Release entitled "Workiva Inc. Announces First Quarter 2022 Financial Results" dated May 3, 2022
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized on this 3rd day of May, 2022.

WORKIVA INC.

/s/ Jill Klindt By: Name: Jill Klindt

Senior Vice President, Chief Financial Officer, Chief Accounting Officer and Treasurer Title:



Workiva Inc. Announces First Quarter 2022 Financial Results

- Increased Q1 2022 Subscription & Support Revenue by 26.1% over Q1 2021
- Generated Total Q1 2022 Revenue of \$129.7 Million, up 24.4% over Q1 2021
- Achieved 31.9% YOY Growth of Customers with Annual Contract Value Over \$150K

AMES, Iowa - May 3, 2022 – Workiva Inc. (NYSE:WK), the company powering transparent reporting for a better world, today announced financial results for its first quarter ended March 31, 2022.

"The Workiva team generated strong revenue for the first quarter which resulted in growth of 26.1% in subscription & support revenue and 24.4% in total revenue," said Marty Vanderploeg, Chief Executive Officer.

"In the first quarter, we saw solid demand across our solution portfolio," said Jill Klindt, Chief Financial Officer. "We added 93 net new logos, saw a 27% YOY increase in the number of customers with contract values over \$100k, and achieved our highest revenue retention rate of 97.7%."

"Workiva's mission is to power transparent reporting for a better world, and we believe that we have the team, the technology, and the opportunity to continue to capture share in our large and relatively unaddressed TAM," added Vanderploeg.

First Quarter 2022 Financial Highlights

- **Revenue:** Total revenue for the first quarter of 2022 reached \$129.7 million, an increase of 24.4% from \$104.2 million in the first quarter of 2021. Subscription and support revenue contributed \$107.1 million, up 26.1% versus the first quarter of 2021. Professional services revenue was \$22.6 million, an increase of 16.9% compared to the same quarter in the prior year.
- Gross Profit: GAAP gross profit for the first quarter of 2022 was \$98.8 million compared with \$80.5 million in the same quarter of 2021. GAAP gross margin was 76.2% versus 77.3% in the first quarter of 2021. Non-GAAP gross profit for the first quarter of 2022 was \$100.0 million, an increase of 22.9% compared with the prior year's first quarter, and non-GAAP gross margin was 77.1% compared to 78.1% in the first quarter of 2021.
- **Results from Operations:** GAAP loss from operations for the first quarter of 2022 was \$17.2 million compared with a loss of \$4.1 million in the prior year's first quarter. Non-GAAP loss from operations was \$1.2 million, compared with non-GAAP income from operations of \$7.5 million in the first quarter of 2021.
- GAAP Net Loss: GAAP net loss for the first quarter of 2022 was \$18.5 million compared with a net loss of \$7.3 million for the prior year's first quarter. GAAP net loss per basic and diluted share was \$0.35 compared with a net loss per basic and diluted share of \$0.15 in the first quarter of 2021.
- Non-GAAP Net Income/Loss: Non-GAAP net loss for the first quarter of 2022 was \$2.5 million compared with net income of \$6.6 million in the prior year's first quarter. Non-GAAP net loss per basic and diluted share was \$0.05, compared with net income per basic and diluted share of \$0.13 and \$0.12, respectively, in the first quarter of 2021.
- Liquidity: As of March 31, 2022, Workiva had cash, cash equivalents, and marketable securities totaling \$523.5 million, compared with \$530.4 million as of December 31, 2021. Workiva had \$345.0 million aggregate principal amount of 1.125% convertible senior notes due in 2026 and \$16.2 million of finance lease obligations outstanding as of March 31, 2022.

Key Metrics and Recent Business Highlights

- Customers: Workiva had 4,408 customers as of March 31, 2022, a net increase of 608 customers from March 31, 2021.
- Revenue Retention Rate: As of March 31, 2022, Workiva's revenue retention rate (excluding add-on revenue) was 97.7%, and the revenue retention rate including add-on revenue was 109.2%. Add-on revenue includes changes in both solutions and pricing for existing customers.
- Large Contracts: As of March 31, 2022, Workiva had 1,124 customers with an annual contract value ("ACV") of more than \$100,000, up 27% from 884 customers at March 31, 2021. Workiva had 603 customers with an ACV of more than \$150,000, up 32% from 457 customers in the first quarter of 2021. Workiva had 186 customers with an ACV of more than \$300,000, up 42% from 131 customers in the first quarter of 2021.
- On April 1, 2022, we acquired all of the issued and outstanding equity interests in Denmark-based ParsePort ApS ("ParsePort"), a leading solution provider for the European Single Electronic Format ("ESEF") financial reporting mandate, which complements Workiva's cloud platform.

Financial Outlook

As of May 3, 2022, Workiva is providing guidance as follows:

Second Quarter 2022 Guidance:

- Total revenue is expected to be in the range of \$125.5 million to \$126.5 million.
- GAAP loss from operations is expected to be in the range of \$32.5 million to \$31.5 million.
- Non-GAAP loss from operations is expected to be in the range of \$13.0 million to \$12.0 million.
- GAAP net loss per basic share is expected to be in the range of \$0.64 to \$0.62.
- Non-GAAP net loss per basic share is expected to be in the range of \$0.27 to \$0.25.
- Net loss per basic share is based on 52.7 million weighted-average shares outstanding.

Full Year 2022 Guidance:

- Total revenue is expected to be in the range of \$534.0 million to \$536.0 million.
- GAAP loss from operations is expected to be in the range of \$107.0 million to \$105.0 million.
- Non-GAAP loss from operations is expected to be in the range of \$32.0 million to \$30.0 million.
- GAAP net loss per basic share is expected to be in the range of \$2.12 to \$2.08.
- Non-GAAP net loss per basic share is expected to be in the range of \$0.71 to \$0.67.
- Net loss per basic share is based on 53.0 million weighted-average shares outstanding.

The financial impact of Workiva's April 1, 2022 acquisition of ParsePort is not included in the Company's updated guidance. We expect that ParsePort will be accretive to our 2022 results.

Quarterly Conference Call

Workiva will host a conference call today at 5:00 p.m. ET to review the Company's financial results for the first quarter 2022, in addition to discussing the Company's outlook for the second quarter and full year 2022. To access this call, dial 888-330-2469 (U.S. domestic) or 240-789-2740 (international). The conference ID is 8736384. A live webcast of the conference call will be accessible in the "Investor Relations" section of Workiva's website at www.workiva.com. A replay of this conference call can also be accessed through May 10, 2022, at 800-770-2030 (U.S. domestic) or 647-362-9199 (international). The replay pass code is 8736384. An archived webcast of this conference call will also be available an hour after the completion of the call in the "Investor Relations" section of the Company's website at www.workiva.com.

About Workiva

Workiva Inc. (NYSE:WK) is on a mission to power transparent reporting for a better world. We build and deliver the world's leading regulatory, financial, and ESG reporting solutions to meet stakeholder demands for action, transparency, and disclosure of financial and non-financial data. Our cloud-based platform simplifies the most complex reporting and disclosure challenges by streamlining processes, connecting data and teams, and ensuring consistency. Learn more at workiva.com.

Read the Workiva blog: www.workiva.com/blog

Follow Workiva on LinkedIn: www.linkedin.com/company/workiva

Like Workiva on Facebook: www.facebook.com/workiva Follow Workiva on Twitter: www.twitter.com/workiva

Non-GAAP Financial Measures

The non-GAAP adjustments referenced herein relate to the exclusion of stock-based compensation and amortization of acquisition-related intangible assets. A reconciliation of GAAP to non-GAAP historical financial measures has been provided in Table I at the end of this press release. A reconciliation of GAAP to non-GAAP guidance has been provided in Table II at the end of this press release.

Workiva believes that the use of non-GAAP gross profit and gross margin, non-GAAP income (loss) from operations, non-GAAP net income (loss) and non-GAAP net income (loss) per share is helpful to its investors. These measures, which are referred to as non-GAAP financial measures, are not prepared in accordance with generally accepted accounting principles in the United States, or GAAP. Non-GAAP gross profit is calculated by excluding stock-based compensation expense attributable to cost of revenues from gross profit. Non-GAAP gross margin is the ratio calculated by dividing non-GAAP gross profit by revenues. Non-GAAP income (loss) from operations is calculated by excluding stock-based compensation expense and amortization expense for acquisition-related intangible assets from loss from operations. Non-GAAP net income (loss) is calculated by excluding stock-based compensation expense, net of tax, and amortization expense for acquisition-related intangible assets. Non-GAAP net income (loss) per share is calculated by dividing non-GAAP net income (loss) by the weighted- average shares outstanding as presented in the calculation of GAAP net loss per share. Because of varying available valuation methodologies, subjective assumptions and the variety of equity instruments that can impact a company's non-cash expenses, Workiva believes that providing non-GAAP financial measures that exclude stock-based compensation expense allows for more meaningful comparisons between its operating results from period to period. For business combinations, we generally allocate a portion of the purchase price to intangible assets. The amount of the allocation is based on estimates and assumptions made by management and is subject to amortization. The amount of purchase price allocated to intangible assets and the term of its related amortization can vary significantly and are unique to each acquisition and thus we do not believe it is reflective of ongoing operations. Workiva's management uses these non-GAAP financial measures as tools for financial and operational decision making and for evaluating Workiva's own operating results over different periods of time.

Non-GAAP financial measures may not provide information that is directly comparable to that provided by other companies in Workiva's industry, as other companies in the industry may calculate non-GAAP financial results differently. In addition, there are limitations in using non-GAAP financial measures because the non-GAAP financial measures are not prepared in accordance with GAAP, may be different from non-GAAP financial measures used by other companies and exclude expenses that may have a material impact on Workiva's reported financial results. Further, stock-based compensation expense has been and will continue to be for the foreseeable future a significant recurring expense in Workiva's business and an important part of the compensation provided to its employees. The presentation of non-GAAP financial information is not meant to be considered in isolation or as a substitute for the directly comparable financial measures prepared in accordance with GAAP. Investors should review the reconciliation of non-GAAP financial measures to the comparable GAAP financial measures included below, and not rely on any single financial measure to evaluate Workiva's business.

Safe Harbor Statement

Certain statements in this press release are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and are subject to the safe harbor created thereby. These statements relate to future events or the Company's future financial performance and involve known and unknown risks, uncertainties and other factors that may cause the actual results, levels of activity, performance or achievements of the Company or its industry to be materially different from those expressed or implied by any forward-looking statements. In particular, statements about the Company's expectations, beliefs, plans, objectives, assumptions, future events or future performance contained in this press release are forward-looking statements. In some cases, forward-looking statements can be identified by terminology such as "may," "will," "could," "would," "should," "expect," "plan," "anticipate," "intend," "believe," "estimate," "predict," "potential," "outlook," "guidance" or the negative of those terms or other comparable terminology.

Please see the Company's documents filed or to be filed with the Securities and Exchange Commission, including the Company's annual reports filed on Form 10-K and quarterly reports on Form 10-Q, and any amendments thereto for a discussion of certain important risk factors that relate to forward-looking statements contained in this report. The Company has based these forward-looking statements on its current expectations, assumptions, estimates and projections. While the Company believes these expectations, assumptions, estimates and projections are reasonable, such forward-looking statements are only predictions and involve known and unknown risks and uncertainties, many of which are beyond the Company's control. These and other important factors may cause actual results, performance or achievements to differ materially from those expressed or implied by these forward-looking statements. Any forward-looking statements are made only as of the date hereof, and unless otherwise required by applicable securities laws, the Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

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WORKIVA INC.

CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except share and per share amounts)

(in thousands, except share	P	Three months ended March 31,					
		2022	2021				
Revenue							
Subscription and support	\$	107,120	\$	84,936			
Professional services		22,554		19,286			
Total revenue		129,674		104,222			
Cost of revenue							
Subscription and support (1)		18,533		13,202			
Professional services (1)		12,340		10,474			
Total cost of revenue		30,873		23,676			
Gross profit		98,801		80,546			
Operating expenses							
Research and development (1)		35,884		26,634			
Sales and marketing (1)		56,100		41,035			
General and administrative (1)		23,994		17,021			
Total operating expenses		115,978		84,690			
Loss from operations		(17,177)		(4,144)			
Interest income		280		360			
Interest expense		(1,518)		(3,485)			
Other expense, net		(165)		(384)			
Loss before benefit for income taxes		(18,580)		(7,653)			
Benefit for income taxes		(87)		(329)			
Net loss	\$	(18,493)	\$	(7,324)			
Net loss per common share:	-						
Basic and diluted	\$	(0.35)	\$	(0.15)			
Weighted-average common shares outstanding - basic and diluted		52,596,228		50,244,120			

(1) Includes stock-based compensation expense as follows:

	Three mont	ns ended March 31,
	2022	2021
	(u	naudited)
Cost of revenue		
Subscription and support	\$ 79	90 \$ 496
Professional services	4:	52 367
Operating expenses		
Research and development	2,72	25 2,431
Sales and marketing	4,08	3,549
General and administrative	7,2:	4,780

WORKIVA INC.

CONSOLIDATED BALANCE SHEETS (in thousands)

	(Ma	rch 31, 2022	Dece	December 31, 2021		
		(u	inaudited)		·		
Assets		· ·	ĺ				
Current assets							
Cash and cash equivalents		\$	303,076	\$	300,386		
Marketable securities			220,457		230,060		
Accounts receivable, net			70,133		76,848		
Deferred costs			31,816		31,152		
Other receivables			3,359		3,538		
Prepaid expenses and other			16,217		15,108		
Total current assets		'	645,058		657,092		
Property and equipment, net			28,091		28,821		
Operating lease right-of-use assets			16,460		17,760		
Deferred costs, non-current			30,879		33,091		
Goodwill			34,556		34,556		
Intangible assets, net			9,677		10,434		
Other assets			5,162		5,005		
Total assets		\$	769,883	\$	786,759		
Liabilities and Stockholders' Equity							
Current liabilities							
Accounts payable		\$	8,379	\$	4,114		
Accrued expenses and other current liabilities			71,589		84,126		
Deferred revenue			259,387		258,023		
Convertible senior notes, current			_		298,661		
Finance lease obligations			1,257		1,575		
Total current liabilities			340,612		646,499		
Convertible senior notes, non-current			339,283		_		
Deferred revenue, non-current			33,204		34,181		
Other long-term liabilities			1,602		1,605		
Operating lease liabilities, non-current			15,026		16,408		
Finance lease obligations, non-current			14,963		15,087		
Total liabilities			744,690		713,780		
Stockholders' equity							
Common stock			52		51		
Additional paid-in-capital			479,867		525,646		
Accumulated deficit			(452,662)		(452,430)		
Accumulated other comprehensive (loss) income			(2,064)		(288)		
Total stockholders' equity			25,193	_	72,979		
Total liabilities and stockholders' equity		\$	769,883	\$	786,759		

WORKIVA INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

	(in thousands)						
		Three months ended March 31, 2022 2021					
		(unaud					
Cash flows from operating activities		(
Net loss	\$	(18,493)	\$ (7,324				
Adjustments to reconcile net loss to net cash (used in) provided by operating activities:							
Depreciation and amortization		1,959	1,054				
Stock-based compensation expense		15,309	11,623				
Recovery of doubtful accounts		(29)	(118				
Amortization of premiums and discounts on marketable securities, net		660	625				
Amortization of issuance costs and debt discount		324	2,266				
Deferred income tax		(211)	(346				
Changes in assets and liabilities:							
Accounts receivable		6,581	15,265				
Deferred costs		1,444	(1,059				
Operating lease right-of-use asset		1,301	944				
Other receivables		180	(161				
Prepaid expenses		(1,132)	(3,747				
Other assets		23	(573				
Accounts payable		4,364	1,908				
Deferred revenue		606	179				
Operating lease liability		(1,342)	(1,076				
Accrued expenses and other liabilities		(12,481)	(7,957				
Net cash (used in) provided by operating activities		(937)	11,503				
Cash flows from investing activities							
Purchase of property and equipment		(532)	(849				
Purchase of marketable securities		(34,148)	(43,655				
Sale of marketable securities		14,981	<u> </u>				
Maturities of marketable securities		26,250	40,586				
Purchase of intangible assets		(40)	(71				
Net cash provided by (used in) investing activities		6,511	(3,989				
Cash flows from financing activities							
Proceeds from option exercises		825	4,138				
Taxes paid related to net share settlements of stock-based compensation awards		(8,570)	(7,146				
Proceeds from shares issued in connection with employee stock purchase plan		5,218	4,237				
Principal payments on finance lease obligations		(442)	(417				
Net cash (used in) provided by financing activities		(2,969)	812				
Effect of foreign exchange rates on cash	<u> </u>	85	16				
Net increase in cash and cash equivalents		2,690	8,342				
Cash and cash equivalents at beginning of period		300,386	322,831				
Cash and cash equivalents at end of period	\$		\$ 331,173				

TABLE I WORKIVA INC. RECONCILIATION OF NON-GAAP INFORMATION (in thousands, except share and per share)

Three months ended March 31, 2022 2021 88,587 71,734 Gross profit, subscription and support Add back: Stock-based compensation 790 496 \$ 89.377 72,230 \$ Gross profit, subscription and support, non-GAAP 85.0 % As a percentage of subscription and support revenue, non-GAAP 83.4 % Gross profit, professional services \$ 10,214 \$ 8,812 Add back: Stock-based compensation 452 367 10,666 9,179 \$ Gross profit, professional services, non-GAAP As a percentage of professional services revenue, non-GAAP 47.3 % 47.6 % \$ 98,801 80,546 Gross profit \$ Add back: Stock-based compensation 1,242 863 \$ 100,043 81,409 Gross profit, non-GAAP 77.1 % 78.1 % As percentage of revenue, non-GAAP \$ \$ 13,202 Cost of revenue, subscription and support 18,533 Less: Stock-based compensation 790 496 \$ 17,743 12,706 Cost of revenue, subscription and support, non-GAAP 13.7 % 12.2 % As percentage of revenue, non-GAAP \$ 12.340 10,474 Cost of revenue, professional services Less: Stock-based compensation 452 367 11,888 10,107 Cost of revenue, professional services, non-GAAP As percentage of revenue, non-GAAP 9.2 % 9.7 % Research and development \$ 35,884 \$ 26,634 Less: Stock-based compensation 2,725 2,431 Less: Amortization of acquisition-related intangibles 495 \$ 32,664 24,203 Research and development, non-GAAP 25.2 % 23.2 % As percentage of revenue, non-GAAP Sales and marketing \$ 56,100 \$ 41,035 Less: Stock-based compensation 4,085 3,549 Less: Amortization of acquisition-related intangibles 200 \$ 51,815 37,486 Sales and marketing, non-GAAP As percentage of revenue, non-GAAP 40.0 % 36.0 %

TABLE I WORKIVA INC. RECONCILIATION OF NON-GAAP INFORMATION (in thousands, except share and per share)

		ch 31,		
		2022		2021
General and administrative	\$	23,994	\$	17,021
Less: Stock-based compensation		7,257		4,780
General and administrative, non-GAAP	\$	16,737	\$	12,241
As percentage of revenue, non-GAAP		12.9 %		11.7 %
Loss from operations	\$	(17,177)	\$	(4,144)
Add back: Stock-based compensation		15,309		11,623
Add back: Amortization of acquisition-related intangibles		695		_
(Loss) income from operations, non-GAAP	\$	(1,173)	\$	7,479
As percentage of revenue, non-GAAP		(0.9)%		7.2 %
Net loss	\$	(18,493)	\$	(7,324)
Add back: Stock-based compensation		15,309		11,623
Add back: Amortization of acquisition-related intangibles		695		_
Add back: Non-cash interest expense related to convertible senior notes				2,266
Net (loss) income, non-GAAP	\$	(2,489)	\$	6,565
As percentage of revenue, non-GAAP		(1.9)%		6.3 %
Net loss per basic and diluted share:	\$	(0.35)	\$	(0.15)
Add back: Stock-based compensation		0.29		0.23
Add back: Amortization of acquisition-related intangibles		0.01		_
Add back: Non-cash interest expense related to convertible senior notes				0.05
Net (loss) income per basic share, non-GAAP	\$	(0.05)	\$	0.13
Net (loss) income per diluted share, non-GAAP	\$	(0.05)	\$	0.12
Weighted-average common shares outstanding - basic, non-GAAP		52,596,228		50,244,120
Weighted-average common shares outstanding - diluted, non-GAAP		52,596,228		55,090,270

TABLE II WORKIVA INC. RECONCILIATION OF NON-GAAP GUIDANCE

(in	thousands,	except share	and per s	hare data)

(III thou	sanus	s, except share and	Pυ	i snait dataj					
	Three months ending June 30, 2022				Year ending December 31, 2022				
Loss from operations, GAAP range	\$	(32,500) -	\$	(31,500)	\$	(107,000)	-	\$	(105,000)
Add back: Stock-based compensation		18,805		18,805		72,200			72,200
Add back: Amortization of acquisition-related intangibles		695		695		2,800			2,800
Net loss from operations, non-GAAP range	\$	(13,000) -	\$	(12,000)	\$	(32,000)	-	\$	(30,000)
	-								
Net loss per share, GAAP range	\$	(0.64) -	\$	(0.62)	\$	(2.12)	-	\$	(2.08)
Add back: Stock-based compensation		0.36		0.36		1.36			1.36
Add back: Amortization of acquisition-related intangibles		0.01		0.01		0.05			0.05
Net loss per share, non-GAAP range	\$	(0.27)	\$	(0.25)	\$	(0.71)	-	\$	(0.67)
Weighted-average common shares outstanding - basic		52,700,000		52,700,000		53,000,000			53,000,000