FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934					
or Section 30(h) of the Investment Company Act of 1940					
Officer (sing title	% Owner				
	her (specify low)				
(Street) 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Che	6. Individual or Joint/Group Filing (Check Applicable Line)				
AMES IA 50010 X Form filed by One Reporting	Form filed by One Reporting Person				
(City) (State) (Zip) Form filed by More than One Person	Reporting				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned					
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year) 2. Transaction Date (Month/Day/Year) 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) Securities Beneficially Owned Following Reported (I) (Instr. 4)	t Indirect				
Code V Amount (A) or (D) Price (Instr. 3 and 4)	(111501.4)				
Class A Common Stock 02/06/2017 F ⁽¹⁾ 6,394 D \$12.85 85,237 ⁽²⁾ D					

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) S. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$12.4							02/01/2018 ⁽²⁾	01/31/2027	Class A Common Stock	21,613		21,613	D	
Employee Stock Option to Purchase Class A Common Stock ⁽³⁾	\$14.74							02/01/2017 ⁽²⁾	01/31/2026	Class A Common Stock	18,182		18,182	D	
Employee Stock Option to Purchase Class A Common Stock ⁽⁴⁾	\$15.83							08/12/2015 ⁽⁵⁾	08/11/2024	Class A Common Stock	198,000		198,000	D	
Class B Common Stock ⁽⁶⁾	(6)							(6)	(6)	Class A Common Stock	319,163		319,163	D	

Explanation of Responses:

- 1. Shares delivered to the issuer for the payment of witholding taxes due upon the vesting of restricted stock previously granted.
- 2. Vests in three equal annual installments commencing on the first anniversary of the grant date.
- 3. Granted pursuant to the 2014 Equity Incentive Plan.
- 4. Granted pursuant to 2009 Unit Incentive Plan.
- 5. Vests as to 25% of the shares on the first anniversary of the grant date and as to 6.25% of the shares at the end of each three-month period thereafter.

6. Each share of Class B Common Stock is convertible, at any time at the election of the holder, into one share of Class A Common Stock. In addition, each share of Class B Common Stock will convert automatically into one share of Class A Common Stock upon (i) the date specified by the holders of at least 66 2/3% of the outstanding shares of Class B Common Stock, (ii) any transfer, except for certain "qualified transfers" (as defined in the Issuer's Certificate of Incorporation) or (iii) upon the death of a natural person holding shares of Class B Common Stock (subject to certain exceptions as defined in the Issuer's Certificate of Incorporation).

Remarks:

/s/ Troy M. Calkins as attorneyin-fact for Michael S. Sellberg

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.