FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ger subject to	STATEMENT OF

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

	ion 1(b).	uc. occ		File	d pursi	uant	to Section	on 16(a) of the S	ecuriti	es Exchanç	ae Ac	of 193	34		liours	s per re	esponse.	0.5
											npany Act					-			
	d Address of erome M	Reporting Person*							ker or Tra		Symbol				heck all a	ship of Reportii applicable) rector	Ü	rson(s) to Is	
(Last) 2900 UN	(Fir	rst) (BOULEVARD	Middle)				of Earlies 2015	st Trans	saction (N	lonth/	Day/Year)				Of	ficer (give title low)		_	(specify
(Street) AMES	IA		50010		4. If	f Ame	endment	, Date o	of Origina	l Filed	(Month/Da	ay/Yea	ır)		ne) Fo X Fo	I or Joint/Grou orm filed by On orm filed by Mo erson	ie Rej	oorting Pers	on
(City)	(St		Zip)																
		Tabl	e I - No	n-Deriv	ative	Se	curitie	es Ac	quired,	Dis	posed o	f, or	Ben	eficia	lly Ow	ned			
1. Title of S	Security (Inst	r. 3)		2. Transa Date (Month/D		r) E	2A. Deem Execution f any Month/Da	n Date,	3. Transa Code (8)		4. Securition Disposed				d 5) Sec Ber Ow	mount of urities leficially ned Following lorted	For (D)	ownership m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A (E	A) or D)	Price	Tra	nsaction(s) tr. 3 and 4)			(msu. 4)
Class A C	Common Sto	ock ⁽¹⁾		12/11/	/2015				S		15,000)	D	\$18.0	003	4,342,268		I	By Behar Living Trust ⁽²⁾
Class A C	Common Sto	ock ⁽³⁾		12/14/	/2015				S		1,300		D	\$18.1	.03	4,354,668		I	By Behar Living Trust ⁽²⁾
		Та									sed of, onvertib				/ Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transa Code (8)		n of Deriv Secu Acqu (A) of Dispo	r osed) r. 3, 4	6. Date E Expiration (Month/E	on Dat		Amo Secu Unde Deriv	tle and unt of urities erlying vative urity (In 4)		8. Price of Derivative Security (Instr. 5)		,	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	or	ount mber ares					
	d Address of erome M	Reporting Person*											-,						
(Last) 2900 UN		(First) BOULEVARD	(Mid	ldle)		-													
(Street)		T.A.	500	110															

(Last)	(First)	(Middle)	(Middle)				
2900 UNIVE	RSITY BOULEVAR	D					
(Street)							
AMES	IA	50010					
(City)	(State)	(Zip)					
	dress of Reporting Perso						
1. Name and Ad Behar Lesl (Last)	dress of Reporting Perso	n* (Middle)					
1. Name and Ad Behar Lesl (Last)	dress of Reporting Perso	n* (Middle)					
1. Name and Ad Behar Lesl (Last)	dress of Reporting Perso	n* (Middle)					
1. Name and Ad Behar Lesl (Last) 2900 UNIVE	dress of Reporting Perso	n* (Middle)					

Behar Livir	ng <u>Trust</u>	
(Last) 2900 UNIVER	(First) RSITY BOULEVAR	(Middle)
(Street) AMES	IA	50010
(City)	(State)	(Zip)

Explanation of Responses:

- 1. The price reported in Column 4 is a weighted-average price. The prices actually received range from \$18.00 to \$18.02. For all transactions reported in this Form 4 utilizing a weighted-average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.
- 2. Shares are owned directly by The Behar Living Trust (a 10% owner of the issuer), and indirectly by Jerome M. Behar and Leslie F. Behar as settlors of the Behar Living Trust.
- 3. The price reported in Column 4 is a weighted-average price. The prices actually received range from \$18.10 to \$18.11. For all transactions reported in this Form 4 utilizing a weighted-average price, the reporting person undertakes to provide upon request by the SEC staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price within the range.

Remarks:

/s/ Jerome M. Behar as trustee
for The Behar Living Trust
/s/ Jerome M. Behar
12/14/2015

<u>/s/ Leslie Fried Behar</u> <u>12/14/2015</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.