FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
OMB Number: 3235-028							
Estimated average burden							
hours per response:	0.5						

	tion 1(b).			Fil							ities Exchar ompany Act		1934		Hours	perre	эропэе.	0.5
1. Name and Address of Reporting Person*  Klindt Jill					2. Issuer Name and Ticker or Trading Symbol WORKIVA INC [ WK ]								heck all appl Direct	irector		10% Ow	ner	
(Last) (First) (Middle) 2900 UNIVERSITY BOULEVARD						3. Date of Earliest Transaction (Month/Day/Year) 09/01/2023								^ below	r (give title ) EVP, CFO & Tr		Other (specify below)	
(Street) AMES	IA	L	50010		- 4. I	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Liı	ne) X Form	or Joint/Group Filing (Check Applicable rm filed by One Reporting Person rm filed by More than One Reporting rrson			
(City)	(S	tate)	(Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									l to				
		Tab	le I - No	n-Deri	vativ	e Se	curiti	es A	cquired	, Dis	sposed o	of, or Be	neficia	lly Owne	d			
1. Title of Security (Instr. 3)  2. Trans Date (Month/					ction 2A. Deemed Execution Date, if any (Month/Day/Yea			Code (Instr.					Securit Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) or (D)	Price	Transac	ansaction(s) str. 3 and 4)			,iii3ti. 4)	
Class A Common Stock 09/01				1/2023	2023 F <sup>(1)</sup>			1,271 D \$		\$110	38 83	83,128		D				
		٦									osed of converti			y Owned				
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Dat curity or Exercise (Month/Day/Year) if any		Date,	4. Transaction Code (Instr. 8)		ı of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amor of Securities Underlying Derivative Secur (Instr. 3 and 4)  Amor or Numb of Title Title		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s lly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
			Code					Expiration Date										
Employee Stock Option to Purchase Class A	\$18.6								07/03/201	8 <sup>(3)</sup>	07/02/2027	Class A Common Stock	25,000		25,00	0	D	

## Explanation of Responses:

- 1. Shares delivered to the issuer for the payment of withholding taxes due upon the vesting of restricted stock units previously granted.
- 2. Granted pursuant to the 2014 Equity Incentive Plan.
- 3. Vests as to 25% of the shares on the first anniversary of the grant date and then 6.25% of the shares at the end of each three-month period thereafter.

## Remarks:

Stock<sup>(2)</sup>

/s/ Brandon E. Ziegler as attorney-in-fact for Jill E.

09/06/2023

Klindt

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## **POWER OF ATTORNEY**

The undersigned hereby constitutes and appoints Brandon E. Ziegler, Maximillian Eubank, and Patricia M. Moscato-Bell, or each of them signing singly, and with full power of substitution, the undersigned's true and lawful attorney-in-fact to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Workiva Inc. (the "**Company**"), Forms 3, 4, and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934. No such attorney-in-fact shall incur any liability to the undersigned for acting or refraining from acting under this power, except for such attorney-in-fact's own willful misconduct or gross negligence.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. The undersigned shall have the right to revoke this Power of Attorney at any time. This Power of Attorney revokes all previous powers of attorney with respect to the subject matter of this Power of Attorney.

This Power of Attorney is governed by Delaware law.

Any reproduced copy of this signed original shall be deemed to be an original counterpart of this Power of Attorney.

[Signature Page Follows]

*IN WITNESS WHEREOF*, the undersigned has executed this Power of Attorney this 10th day of August, 2023.

/s/ Jill E. Klindt Signature

Jill E. Klindt Print Name