SEC	Form 4
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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	nd Address of JEFF D.	Reporting Person*							icker or Tradi C[WK]	ng S	ymbol				lationship of k all applica Director	able)	ng Pers X	🕻 10% C	Owner
(Last) 2900 UN		irst) 7 BOULEVARD	(Middle)			Date of 05/20		liest Trai	nsaction (Mo	nth/C	ay/Year)			Х	below)	give title	e VP a	below)	(specify)
(Street) AMES	L	4	50010		4. lf	f Amer	ndme	ent, Date	e of Original F	iled	(Month/Da	y/Year)		6. Ind Line) X		ed by On	e Repo	orting Perso	on
(City)	(S	State)	(Zip)												Form fil Person	ed by Mo	re thar	n One Repo	orting
		Та	ble I - No	n-Deriv	ative	e Se	curi	ities A	cquired,	Dis	oosed o	of, or Be	enefic	ially	Owned				
1. Title of \$	Security (Inst	tr. 3)		2. Transa Date (Month/E		ear) E	Execu if any	eemed ution Dat th/Day/Ye	Code (l		Disposed	ties Acqui 1 Of (D) (In			5. Amoun Securities Beneficial Owned Fo Reported	; Iy	Form (D) o	vnership n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
						\downarrow			Code	v	Amount	(A) (D)	Pri	се	Transactio (Instr. 3 ar	on(s) nd 4)			
Class A C	A Common Stock			11/05/2020		0			С		50,00	00 A		\$ <mark>0</mark>	50,000		I		By revocable trust
Class A C	Common Ste	ock													268,	127		D	
									quired, Dits, option						wned				
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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	Execution D if any	ate, Tra Co	ansact ode (Ins	istr.	of Deriv Secu Acqu (A) o Dispo of (D	vative urities uired or osed)) (Instr.	6. Date Exer Expiration E (Month/Day/	Date		of Securi Underlyi Derivativ	ties ng e Securi ind 4)	ity		derivativ Securitie Benefici Owned Followin Reported Transact	ve es ally g d tion(s)	Ownershi	ip of Indire Benefici Owners ct (Instr. 4)
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Derivative Security (Instr. 3) Class B Common Stock Common Stock ⁽¹⁾ Employee Stock Option to Purchase Class A Common	Conversion or Exercise Price of Derivative Security (1) (1)	Date (Month/Day/Year)	Execution D if any	ate, Tra Co Year) 8)	ode (In:	ıstr.	of Deriv Secu Acqu (A) o Dispo of (D 3, 4 a	vative urities uired or oosed)) (Instr. and 5) (D)	Expiration E (Month/Day/ Date Exercisable (1) (1)	E D D D D D D D D D D D D D D D D D D D	xpiration ate (1) (1)	of Securi Underlyi Derivativ (Instr. 3 a Title Class A Common Stock Class A Common Stock	ties 19 e Securi or Numb of Sha 50,0 328,1	ity int int iner ares 000 402 215	Derivative Security (Instr. 5)	derivativ Securitie Benefici: Owned Followin Reported Transact (Instr. 4)	re ass ally g d d tion(s) 645 102	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	ip of Indire Benefic Owners (Instr. 4) By revocabi trust By charitab remaind

automatically into one share of Class A Common Stock with experiment the bioleters of a least of Class A Common Stock (ii) any transfer, except for certain "qualified transfers" (as defined in the Issuer's Certificate of Incorporation) or (iii) upon the death of a natural person holding shares of Class B Common Stock (subject to certain except for certain "qualified transfers" (as defined in the Issuer's Certificate of Incorporation) or (iii) upon the death of a natural person holding shares of Class B Common Stock (subject to certain except for certain

Certificate of Incorporation). 2. Granted pursuant to the 2014 Equity Incentive Plan.

3. Vests in three equal annual installments commencing on the first anniversary of the grant date.

4. Granted pursuant to 2009 Unit Incentive Plan.

5. Vests as to 25% of the shares on the first anniversary of the grant date and as to 6.25% of the shares at the end of each three-month period thereafter.

Remarks:

/s/ Brandon E. Ziegler as attorney-in-fact for Jeffrey D. Trom ** Signature of Reporting Person

11/06/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.