Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

	OMB APPROVAL									
	OMB Number:	3235-0287								
	Estimated average by	urden								
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Klindt Jill (Last) (First) (Middle) 2900 UNIVERSITY BOULEVARD																Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
						Date o		est Tra	insa	ction (Mo	nth/	Day/Year)		helow)	(give title VP, CFO	& Tr	Other (s below) reasurer	pecify			
							4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)														
(Street) AMES	IA		50010		_										X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City) (State) (Zip)							Rule 10b5-1(c) Transaction Indication														
												action was n			tract, instruction 10.	on or written	plan th	nat is intended	I to		
		Tab	le I - No	n-Deri	vativ	e Se	curiti	ies A	cq	uired,	Dis	posed c	of, or Be	neficial	ly Owned	I					
Dat /				2. Trans Date (Month/		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		ransaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Benefici Owned I	es ally Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount	(A) or (D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Class A Common Stock 02/01/					1/2024	2024			A ⁽¹⁾		30,996 ⁽²⁾ A		\$95.3	7 111	111,193		D				
Class A (Common St	ock		02/0	1/2024	1				F ⁽³⁾		8,715	D	\$95.3	5.37 102,478 D						
		٦	Table II -									osed of, converti			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)		n of		Ex	6. Date Exercisa Expiration Date (Month/Day/Year			7. Title and Amou of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Da Ex	ite ercisable		Expiration Date	Title	Amount or Number of Shares							
Employee Stock Option to Purchase Class A Common Stock ⁽⁴⁾	\$18.6								07/	⁷ /03/2018 ⁽⁵	5) (07/02/2027	Class A Common Stock	25,000		25,000	0	D			

Explanation of Responses:

- 1. Grant of restricted stock units pursuant to the 2014 Equity Incentive Plan.
- 2. Vests in three equal annual installments commencing on the first anniversary of the grant date
- 3. Shares delivered to the issuer for the payment of withholding taxes due upon the vesting of restricted stock units previously granted.
- 4. Granted pursuant to the 2014 Equity Incentive Plan.
- 5. Vests as to 25% of the shares on the first anniversary of the grant date and then 6.25% of the shares at the end of each three-month period thereafter.

Remarks:

/s/ Brandon E. Ziegler as attorney-in-fact for Jill E. Klindt

02/05/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.